CAMPBELL COUNTY SOCIAL SERVICES BOARD

Date: March 18, 2020

The regular meeting of the Campbell County Department of Social Services was held on Wednesday March 28, 2020 in the Boardroom of the Social Services agency at 69 Kabler Lane, Rustburg, Virginia.

Members present were:

Marilyn Gadomski, Chair

James Nowlin, Vice Chair Shameka Davenport

Sandi Martin Kevin Keys Linda Grubba Morris Dews

Jon Hardie (non voting) Lisa C. Linthicum, Secretary

Staff present were:

Jill Giuliano, Recording Secretary

Tim Heck, Assistant Director

Chairman Gadomski called the meeting to order at 3:00 pm.

Minutes

// The minutes of the February 19, 2020 meeting were approved as submitted and copies distributed prior to meeting.

Closed Session

// In accordance with Section 2.2-3711 of the Code of Virginia of 1950, on MOTION by Ms. Grubba, the Board went into Closed Session at 3:02 pm to discuss Individual Case Matters, related to the Schedule of Board Action, A.4.

The vote was:

Aye: Gadomski, Grubba, Keys, Martin, Nowlin, Davenport

Nay: None Absent: Dews

Mr. Dews arrived at 3:05 pm.

Return to Regular Session

// On MOTION by Ms. Davenport, the Board returned to regular session at 3:09 pm.

The vote was:

Aye: Dews, Gadomski, Grubba, Keys, Martin, Nowlin, Davenport

Nay: None Absent: None // On MOTION by Ms. Grubba, the Board gives certification of the following:

WHEREAS, the Campbell County Social Services Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provision of The Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 [D] of the Code of Virginia of 1950 requires a certification by the Campbell County Social Services Board that such closed meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Campbell County Social Services board hereby certifies that, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies, and only such public business matters as were identified in the MOTION convening the closed meeting were heard, discussed or considered by the Campbell County Social Services Board.

The roll call vote was:

Aye: Davenport Aye: Nowlin Aye: Gadomski Aye: Martin Aye: Grubba Aye: Dews Aye: Hardie Aye: Keys Nay: None Absent: None

Administrative Report

// The Board reviewed the bills and expenses.

// The Director presented two additional FY 20-21 budget options to the original proposal developed by the Budget Committee in January, which included a 3% COLA and 3% compression increase. The additional two budget options include the following:

- Effective July 1, 2020 per VDSS guidance and the Governor's budget, raise salary minimums for staff below the newly established minimum salary and provide a percentage increase for compression for staff currently above the minimums. In addition, provide a 2 % bonus effective December 1, 2020.
- 2. Provide a 3% salary increase for all staff, effective July 1, 2020.

// On MOTION by Mr. Keys, the board adopted a revised FY 2020-2021 budget that includes the VDSS proposal to raise the minimum salaries for staff below the newly established minimums and provide a 3% increase for staff currently above the minimum.

The vote was:

Aye: Dews, Gadomski, Grubba, Keys, Martin, Nowlin, Davenport

Nay: None Absent: None

// On MOTION by Mr. Dews, the Board adopted the Resolution declaring April, 2020 as Office Support and Fiscal staff Recognition Month and granted the staff eight hours of administrative leave with supervisor approval.

The vote was:

Aye: Dews, Gadomski, Grubba, Keys, Martin, Nowlin, Davenport

Nay: None Absent: None // The Director shared a broadcast regarding employment and training support to Able Bodied Adults Without Dependents (ABAWDS) receiving SNAP.

// The Director shared a broadcast regarding clinical assessments of foster care children in a congregate care setting.

Personnel

// Michelle Hall, Benefit Programs Specialist II, tendered her resignation effective February 29, 2020.

Budget

// The Director reviewed the monthly VDSS budget report and the County budget report.

Staff Reports

// The Director reviewed the monthly staff reports.

Information

// The Director provided an information fact sheet on BabyCare, a nurse visitation program provided by the Central Virginia Health District for pregnant women and infants up to two years of age.

Next Meeting Date

// The next regular monthly meeting will be held at Campbell County Department of Social Services on Wednesday April 15, 2020 at 3:00 pm.

Adjournment

// On MOTION duly made and accepted, the Board adjourned at 4:30 pm.

Respectfully,

JU Guliano, Recording Secretary

Lisa C. Linthicum, Secretary

Marilyn Gadomski, Chair